



GBX
(SX only)
Selection Policy
2017
Home Nations Academy
& National Academy



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Section 1

Selection Policy

This Policy is for selection to the GBX (SX only) squads and teams for Home Nations Academy and National Academy. The selection process shall apply with effect from 1st Jan 2017 and be reviewed in April each year but will stand until further notice.

The squads will be categorised as follows:

1. National Academy Squad

- a) Those skiers who are at Level 4 on the SX Skills Mission
AND
 - b) Have demonstrable evidence of ski cross performance will be selected to the National Academy squad.
- GBX will not select ski cross athletes from the GB indoor trials alone to the National Academy. Athletes wishing to be selected to the National Academy for Ski Cross are expected to attend the UK trials and already be competing in ski cross or another Snowsport discipline. Athletes should prepare a portfolio detailing their results (including race dates and locations), qualification times, FIS points and video evidence of ski cross performance on a ski cross course in a mountain environment for consideration to the National Academy.

2. Home Nations Academy Squad

- a) Those skiers who are at Level 1 on the SX Skills Mission
AND
- b) Have demonstrable performance in any ski discipline will be selected to the Home Nations Academy squad.

This Policy aims to:

- Ensure that fair and just criteria and practices are adhered to in the selection of athletes for entry into SX squads, teams and individual athlete events (races)
- Ensure transparency and accountability in the SX selection process .

Section 2

Squad Selection

1. The Selection Panel for Squad selection shall consist of the following members :

- a) HN GBX Performance Manager
- b) Home Nations lead SX coach
- c) Home Nations representative

2. This panel will apply the factors below as part of the selection criteria for squads :
- a) Readiness to compete
 - b) Performance pathway targets (evidence of a training plan)
 - c) Consistency of training (measured by days on snow and days lost due to injury)
 - d) Coach & Performance Managers' assessment of athlete's performance potential based on SX Skills Mission criteria

For unforeseeable reasons an athlete may wish to be considered for Review Status with their existing Squad. The Review Status would effectively maintain the skiers's squad status during times of injury or other reasons that would prevent the skier from continuing training and competing. The skier should notify the SX Coaching Staff and/or the HN SX Performance Manager (SX Staff) of their intention to apply for Review Status – this should include description of reasons/injuries that will prevent the skier from continuing with training / competing as well as providing an estimated timeline of the Review Status period with any milestones within that period that will assist with the return to snow. Once the request has been received, the SX Staff shall forward this to the Selection Panel for review and approval. The SX Staff would also discuss and agree any recovery programme with the skier to help achieve the return to snow date. Where skiers have independent coaches outside of the HN programme then these coaches are also invited to discuss and agree the recovery programme with the SX Staff.

When considering the Review Status application, the Selection Panel will look for evidence that the athlete has agreed a recovery programme of training with the SX Staff. In the event of a skiers's agreed Review Status period extending into the following season, the SX Staff shall ascertain at time of return date whether the skier has returned to equivalent levels of skiing and then provide the Selection Panel with a recommendation for return to relevant squad / level.

The Selection Panel reserves the right to deselect an athlete from a squad for failing to carry out the agreed programme without justifiable cause.

Section 3

Mandatory Requirements

All athletes wishing to be considered for British Squads or to compete as an individual GB athlete at FIS points qualifying events must :

- Hold a valid UK passport
- Be registered with a Home Nation governing body :
 - *Snowsport England*
 - *Snowsport Scotland*
 - *Snowsport Wales*
 - *In the absence of a Snowsport Northern Ireland governing body, athletes from NI will be required to join one of the above Home Nation bodies.*
- Attend an official GBX 1 day trial in the UK or an official European GBX training camp.
- Sign a current HN Athlete Agreement and continue to abide by the terms of that agreement.
- Pay all outstanding fees as required including the membership fee.

Section 4

General Requirements and Restrictions

- a) The maximum size of each squad may vary according to the programme resources available.
- b) Squad selections will be made throughout the summer each year for training and support, if available. Athletes will normally remain in their squad for a season but promotion to a higher squad may be considered during the season.
** Athletes transferred to GB from another nation must have held a valid GBR FIS license for at least 3 of the past 12 months.*
- c) Selection to a squad or team does not imply that any funding/support is available to selected athletes.
- d) There is no automatic reselection to the National Academy or Home Nations squads.

Section 5

De-selection

Recommendations for de-selection shall be made by the SX Staff to the Selection Panel for review and ratification.

De-selection shall be based upon the following reasons but this list is not exclusive. Other matters may require deselection process for the Selection Panel to consider.

- a) **Illness** : days lost to injury or illness which leads to lack of progression measured by ACE, Skills Mission and race results
- b) **Lack of Form** : in racing and training - measured by race progression trends and skills progression
- c) **Suspension** : for doping or other disciplinary offence
- d) **Failure to follow agreed personal progression pathway** : measured by individual skills mission progression and/or ACE
- e) **Negative or Derogatory Behaviour** : to training, within the squad and at competitions - measured by coach and athlete feedback
- f) **Financial** : failure to pay agreed programme fees.

Section 6 - SX Skills Mission

| Primary Skill | Level 1 | Level 2 | Level 3 | Level 4 | Level 5 |
|-------------------|--|---|---|---|--|
| Pressure | Pole Jumpers | Pole jumpers in tuck | Straight run in roller pack | Linked turns in roller pack | Camel jump in roller pack |
| Edging | Freeski with pole useage - GS ski | Freeski - lane changes | Freeski - hour glass | Freeski - varied terrain and turn shape | Freeski in roller pack and adapt fore/aft plane of movement |
| Rotary | Straight run to sideslip with edge set | Pivot slips | Straight run to side slip to straight run | Hope turns - GS ski | Vertical brush quickness course |
| Balance | Outside turn ski | One ski skiing | One ski skiing - lane changes | One ski skiing through roller pack | One ski skiing - roller pack and berm |
| Roller Pack | Absorb all rollers maintaining ski to roller contact | Demonstrate agility when skiing roller pack | Use rollers to generate acceleration | Ability to 'double' on slected rollers | Demonstrate tactical awareness when skiing rollers |
| Jumping | Can safely execute take off and landing | Can ski over jups in traffic and land safely | Can adapt and adjust line on take off and landing | Adopts aerodynamic position in air | Can adjust length of flight based on tactical decisions |
| Riding In Traffic | Can safely follow skiiers on a ski cross course | Can identify and execute different line choices eg. qualification vs heat | Can adjust line to defend position on ski cross course | Ability to react and adapt line based on decisions of opponents | Can identify and execute overtaking opportunities |
| Berm | Can ride a berm | Can comfortably ride small and medium berms at speed | Hold clean and balanced carve in berm | Appropriate racing line for maximum speed maintenance and generation | Appropriate pumping in the berm to maximise speed generation |
| Racing Line | Can ride an easy Slalom course with stubbies | Is aware of racing line and can maintain speed and line through Slalom a course | Can effectively use edging to maintain speed and line through Slalom, GS and SkiX courses | Can carve cleanly and maintain and generate speed in the racing line on a SkiX course | Understand racing line in relation to obstacles within a SkiX course during timed runs and heats in variable snow conditions |